SELF AND PEER EVALUATION RATING SHEET: Assess each member of your group, including yourself, using the form below. Put your group member’s names across the top including your own, and then rate each person in the categories using the number system below. This evaluation is done anonymously; the group will not see the ratings you have given them. Be honest with yourself and in evaluating others. Very few people—including yourself—are all 1’s or all 10’s.

Rating scale: Poor 1-2

Below average 3-4

Average 5-6

Above average 7-8

Superior 9-10

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| MEMBER’S NAMES | Your name:  Holly Harmon | Member name:  Tracy | Member name:  Will | Member name:  Adrienne | Member name:  Ryan |
| 1. *Attendance* : At all group meetings. | 9 | 9 | 9 | 8 | 9 |
| 2. *Attitude* : Open-minded, objective, respected other’s ideas, positive, didn’t complain | 10 | 10 | 10 | 10 | 10 |
| 3. Contribution to the group’s *task functions*: Provides or asks for information and opinions, initiates discussion, clarifies, summarizes, evaluates, energizes, etc. | 8 | 9 | 10 | 6 | 6 |
| 4. Contribution to the group’s *maintenance functions*: Serves as encourager, harmonizer, compromiser, tension releaser, gatekeeper, standard monitor, observer, follower, etc. | 8 | 8 | 9 | 8 | 8 |
| 5. Contribution to effective and efficient *group process*: Avoids self-centered roles, follows the agenda, respects and adapts to member traits and differences, etc. | 8 | 8 | 9 | 8 | 8 |
| 6. *Readiness* to contribute: Well-prepared | 7 | 8 | 8 | 7 | 7 |
| 7. *Willingness* to contribute: Level of commitment to group’s goal; willingness to share, listen, adapt, exercise responsibility, etc. | 9 | 10 | 10 | 8 | 8 |
| 8. *Ability* to contribute: Communication skills and technical skills | 9 | 9 | 10 | 8 | 8 |
| 9. Ability to deal with *difficulties*: Apathy, deviant members, hidden agendas, etc. | 9 | 9 | 9 | 9 | 9 |
| 10. *Overall Effectiveness* | 9 | 9 | 9 | 8 | 8 |